

HEALTH AND SAFETY POLICY

1. The Hong Kong Academy for Performing Arts is devoted to ensuring, as far as reasonably practicable, a healthy and safe campus for all its staff and students, and for the general public using its facilities, in accordance with statutory requirements, and to act positively to enhance further the health and safety aspects of its operations.
2. In line with the general policy stated above, it is more specifically the intention of the Academy to act as follows:
 - (i) To provide and maintain buildings, equipment, plant and systems of work that are safe and without risks to health;
 - (ii) To eliminate hazards identified in Academy activities and to devise procedures to reduce to a minimum any risks to health and safety that may arise;
 - (iii) To require the use of such protective clothing and equipment as is necessary to ensure the health and safety of its staff, students and contractors at work;
 - (iv) To provide such information, instruction, training and supervision as are necessary to ensure the health and safety of its staff and students at work;
 - (v) To provide health and safety education to staff and students with a positive attitude towards health and safety;
 - (vi) To conduct Academy activities in such a way as to ensure that members of the public are not exposed to risks to their health and safety;
 - (vii) To implement effective measures to monitor the concerted efforts of all parties concerned to ensure the health and safety of staff and students at work as well as of the general public using Academy premises;
 - (viii) To seek from staff and students their full co-operation and participation in all measures taken to ensure their health and safety and the efficient operations of their environment; and
 - (ix) To take any other actions as may be considered necessary in the interests of health and safety.

This policy is always active and will be reviewed periodically.